

Job Title:	Community Registered Nurse – Band 5
Reports to (job title):	Senior Sister/Team Sister

Job purpose

To deliver nursing care in accordance with national and local policy and guidance and in accordance with the Nursing and Midwifery Council.

Key responsibilities

- Actively participates in assessment and care planning of patient care in conjunction with the Senior Sister/Team Sister
- Implements and evaluates care and treatment in agreement with the patient and as defined in the care plan – escalates any deviation from the care plan or change in condition to the Senior Sister/Team Sister /GP accordingly
- Communicates effectively with patients, carers and all members of the multidisciplinary team
- Prioritises daily work in line with clinical / patient need
- Maintains accurate and legible patient records in line with professional and organisational requirements – this includes electronic patient record system and any paper records
- Implements and works to ensure evidence-based care / best practice
- Actively participates and contributes to team meetings and daily handover
- Initiates health promotion activities with individuals, patients and carers
- Actively involved in the development and implementation of community nursing service developments and initiatives
- Participates in clinical audit and the implementation of changes to ways of working / clinical practice as a result of findings, recommendations and action plans
- Participates in risk assessment and promotes the safety and well-being of patients, staff and any other persons at all times and assist in ensuring a safe work environment
- Ensure that all complaints, untoward incidents, accidents and areas of clinical risk are identified and reported to the Senior Sister/Team Sister in accordance with the organisations policies
- Keeps up to date with professional requirements, health care developments, clinical evidence, National Service Frameworks for practice, National and Local policy and guidelines
- Responsible for completing all own mandatory training within the required timeframes

- Attends and participates in regular clinical supervision and peer review
- Participates in own annual appraisal and undertakes own continuing professional development in order to maintain and develop knowledge and skills
- Attends regular 1-1 meetings with Line Manager
- Undertakes mentorship training, facilitate the teaching and learning experiences for all students and staff
- Accountable for own professional actions in line with the NMC code and organisational policy and guidelines
- Monitors and orders stock levels and equipment in line with budget and lean principles
- Responsible for the security, care and maintenance of equipment ensuring standards of infection control and safety are maintained

Our values

Our values are our moral compass and core to our DNA. They underpin the way we deliver our services and treat those who use our services.

To many organisations values are just words which don't translate into reality of the day to day but our values flow through everything that we do, they define who we are, what we stand for and set the expectations of our colleagues, communities, customers and partners. They have been defined by our colleagues and have been integral to our journey so far and will be integral to our future as well.

We have three values which help us stand out from the crowd, not just because there's only three, but because they are unique to who we are. We care, we think, and we do.

Care	Think	Do
<ul style="list-style-type: none"> • Inspire • Understand • Communicate 	<ul style="list-style-type: none"> • Challenge • Improve • Learn 	<ul style="list-style-type: none"> • Accountability • Involve • Resilience

Medicines Management Responsibility

Nursing or registered healthcare professionals

Undertake all aspects of medicines management related activities in accordance within the company's medicines policies to ensure the safe, legal and appropriate use of medicines.

Skilled non-registered staff

Undertake all aspects of medicines management related activities in accordance with the company's medicines policy where appropriate training has been given and competencies have been achieved.

Personal Specification

Essential

Qualifications

- 1st Level Nurse Registration (registered with the NMC)
- Evidence of continuing professional development
- Mentorship/teaching qualification (within first 2 years of post)
- Educated to diploma level

Communication

- Ability to work within a Team
- Ability to work alone
- Ability to listen to communicate with patients and carers in a compassionate and caring manner
- Ability to communicate respectfully with all colleagues
- Presentation skills for teaching to individuals e.g. patients and to small groups e.g. students

Knowledge

- Knowledge of recent developments within health and social care
- Keeps up to date with evidence-based practice and research related to nursing and health care in the community

Analytical & Judgmental Skills

- Ability to operate community equipment
- Ability to assess needs and implement care
- Ability to identify and pass on urgent client information to the Senior Sister/Team Sister

Planning & Organisational Skills

- Ability to be flexible with working hours across a seven-day week
- Ability to undertake nursing skills and to prioritise visits in accordance with patient need
- Ability to organise own workload without direct supervision
- Ability to input data manually and electronically according to organisational policies

Job Description

- Works within agreed Policies and Procedures

Physical Skills

- Ability to travel effectively and efficiently within the locality and at times, across the DGSS area in Kent
- Dexterity to enable clinical skills to be performed i.e. removal of sutures venipuncture, IV Therapy

Desirable

- Educated at degree level

Other requirements:

- Current driving license and access to a car during the working day

Employee signature

Manager signature
