

Job title:	School Nurse (SCPHN) Universal Reach Team (Band 6)
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Job purpose

To work within the Lancashire Children's Community Services, working within and across organisational boundaries acting as public health lead for the school nursing skill mixed team within the defined school community area, assessing health needs and identifying and implementing appropriate interventions utilising the skills of and delegating to the skill mix team. To provide school age children/young people and their families with a service that promotes the physical, mental and emotional health of school age children/young people and provides support for families/carers by partnership working in a community setting.

Key responsibilities

- To understand the concept of Clinical Governance and be skilled in the identification, assessment and protection of vulnerable children and families
- To exhibit excellence in the standards for Specialist Community Public Health Nursing/School Nursing practice, and to be an effective teacher and role model for others to aspire to
- To develop the school nursing service in the defined locality through proactive leadership and innovative practice to meet health needs
- To ensure a child centred service is delivered through active engagement with young people in the planning and delivery of the service in the locality area

Patient client care

- To have current and up to date awareness of the children and young people's public health agenda and work in partnership with other agencies to improve the health of school aged children
- To undertake population health needs assessment to identify local need and proactively work as the health lead in a multi-agency way to address the identified public health needs
- To be responsible for the assessment of children's health needs so as to identify any deviation from normal development in line with safeguarding and the common assessment framework
- To promote healthy lifestyles through opportunistic discussions and health education sessions
- To promote child and adolescent mental health through drop-in sessions, clinics, emotional literacy sessions and family support
- Adhere to and support the implementation of the clinical duty processes, as per local locality agreements
- To promote healthy lifestyles through opportunistic discussions and health education sessions
- To take an active part in multi-agency discussions as an advocate for children/young people families and carers
- To support vulnerable children and adolescents through proactive discussions with families, schools, other agencies and one to one discussions
- To contribute to multi-agency common assessment of children and young people and

Role Summary

take on lead professional role where appropriate

- To manage and identified caseload comprising of secondary and primary schools
- To participate in safeguarding supervision ensuring that families of concern are regularly reviewed
- To keep accurate, comprehensive and contemporaneous records and reports and ensure high standards of record keeping within the team
- Work with vulnerable children and families in line with national and local policies relating to safeguarding children and to provide specialist support and advice to children, families and schools regarding the health and wellbeing needs of children
- Provide drop-in sessions in every high school, as required
- To develop a specialty within own working practice and act as a resource and lead to other school nurses through project development requiring further training
- To be trauma aware and have an understanding of the principles of a trauma informed approach to care and the impact of Adverse Childhood Experiences on children, young people and adults
- To provide management and leadership to School Health Support Workers and band 5 School Staff Nurses including allocation meetings, delegation of school and caseload and caseload monitoring and support
- To support junior members of staff and students, promoting and monitoring best practice
- Act as a mentor to junior members of staff and students
- Undertake the role of Practice Assessor/Supervisor in the management of pre-registration students, ensuring all steps are taken to support the student to achieve their competencies and effectively manage underperformance whilst ensuring at all times the safety of service users
- To plan, develop and co-ordinate the public health agenda and interventions for the school age population in the locality area for the skill mix team to deliver
- To promote school immunisation sessions in line with national immunisation programmes, policies and protocols