

Job Title:	Advanced Nurse Practitioner
Reports to (job title):	Operational Lead

Job purpose

Working closely with a multidisciplinary team you will use your experience to practice autonomously and flexibly. Practitioners should have significant experience in community, Intermediate Care or Rapid Response. Applicants must also be competent in the assessment of patients with undifferentiated needs and have completed their Independent Prescribing qualification. The post holder will work with the operational lead, and clinical leads to deliver robust clinical governance and the fulfilment of the service contract

Key responsibilities

Clinical Knowledge & Skills

1. Using evidence based research undertake accurate assessment and management of patients with undifferentiated needs in accordance with evidence based clinical guidelines, including patients presenting with minor illness and minor injury in both adult and paediatric patients.
2. Undertake assessment and management of patients in a timely manner, actively contributing to effective delivery of the service based on demand.
3. Undertake diagnosis and when applicable subsequently provide clinical treatment according to extended nurse prescribing formulary.
4. To perform a variety of screening procedures and diagnostic tests as requested or deemed necessary during assessment and offer opportunistic screening when appropriate. This includes the interpretation of radiographs.
5. Prioritise cases and intervene appropriately in urgent or emergency situations, including initiation of effective emergency care.
6. To refer and liaise with other agencies as required, and provide patients and carers with accurate information and advice on a range of health issues.
7. Maintain accurate and contemporaneous records using relevant systems.
8. Act as a role model for staff, providing best practice in all aspects of care, and ensure all aspects of care are carried out in line with agreed policies and procedures. This specifically includes practice relating to safeguarding, medicines management and infection control.

Professional

9. Provide clinical leadership to the nursing team including non-qualified nursing roles and implement and develop a system of peer review and support for the clinical supervision of the nursing team.
10. Support the achievement of performance measures such as internal targets and contractual KPI's.
11. Adapt to changing environment within the UCC as services develop, when required attend meetings and networking events to deliver presentations about the service.

Clinical Governance

12. Play a full part in the development of the clinical governance programme for the service including audit and incident reporting
13. To be responsible for adhering to and ensuring other staff adhere to all policies and procedures relevant to the UCC, participating in the development of such policies as required.
14. To participate in the development of the clinical supervision process, ensuring that supervision is available for staff and aligned to the clinical governance agenda.
15. Initiate change within the department as a result of audit and research.
16. To be responsible for supporting the management of the UCC in the absence of the nurse consultant, including staff and resources, working within health and safety guidelines, demonstrating an awareness of the clinical governance agenda and risk management.
17. To identify areas of potential improvement, undertake audit and research and support the implementation of new initiatives.

Learning and Development

1. Assess own learning needs through the process of performance review and develops key annual objectives which support the delivery and improvement of the service.
2. To develop and enhance clinical and leadership skills as appropriate, undertaking inhouse and formal training to ensure competency in all aspects of care. To be aware of all aspects of clinical governance and risk management with regards to the enhanced role of the nurse practitioner.
3. Maintain clinical credibility by demonstrating continually professional development and undertake training and education as required, ensuring highest standard of evidence based clinical skills.
4. Undertake teaching sessions and presentations to groups of staff; be involved with the training and education of other staff with regards to the role of the UCC and ENP/ANP's
5. To adapt and develop the role of Nurse Practitioner, ensuring flexibility and willingness to expand the role as required.

Personal Specification

Essential

- Professional NMC Registration
- Extended/independent prescribing qualification
- Accredited A&E or minor illness qualification
- Evidence of continuous personal development
- Advanced Nurse Practitioner/Nurse Practitioner qualification/ first contact practitioner (or willing to work towards)
- Experience working in community or Urgent Response Services.
- Experience in working as an autonomous practitioner.
- Clinical examination skills.
- Excellent communication skills
- Displays self-confidence and self-awareness, especially in dealing with staff and patients.
- Contrasting abilities to work both in teams and independently.
- Ability to articulate the rationale for decisions
- Demonstrates sound Leadership capabilities when dealing with members of the nursing team and support staff.
- Demonstrates capability to assume management responsibilities as required to support the Clinical Team Leads.

Desirable

- Masters level education or working toward Masters level education.