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# (RMN) Mental Health Nurse - Team Lead - HMP Chelmsford

📄 HCRGCG/TP/42452/8903

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📄 **Number of Positions:**

1

🕒 **Contract Type:**

Permanent - Full Time

💰 **Salary:**

£39,000 - £40,000

🕒 **Weekly contracted hours:**

40

📍 **Location:**

HMP Chelmsford

📅 **Closing Date:**

28/01/2024

🏷️ **Job Category:**

Nursing and Midwifery Registered

🏢 **Service type:**

Specialised Services

🏢 **Business Unit:**

Specialised Services

Knowledge Hub

## Package Description

- 25 Days Annual Leave + Bank Holidays
- Company Policy Sick pay
- Enhanced Maternity Package
- Life Assurance
- Membership of My Reward Hub, giving you access to discounts on everyday purchases like grocery shopping as well as cashback and voucher offers for treats for you and those special to you
- Access to your wages as you earn them to help cover life's emergencies and avoid overdraft fees or high interest rates
- Online and face to face help with your mental and physical wellbeing – from healthy recipes and activity challenges through to post trauma support, legal, debt and life management help, as well career coaching and counselling
- Access to eLearning, bespoke career pathways and opportunities for continuing professional development through our 'Outstanding' learning and development team, The Learning Enterprise

- An open, just culture where you're encouraged to have and implement ideas which can help us deliver our purpose: changing lives through transforming health and care – backed up by at least £100,000 of ringfenced innovation funding each year

## Job Introduction

Join our friendly team as a **Registered Mental Health Nurse Team Leader** at CRG Medical Services based in HMP Prison, Chelmsford.

Playing an integral role within our prison service, which aims to ensure primary care is at the heart of our everyday role, working as part of a team delivering care to patients both within the Healthcare Centre and on the Wings / House blocks within the prison environment.

You will work **08:00 – 18:00 Days (4 days a week following a rota pattern)**

**Please note that this is subject to a clear DBS check with no criminal convictions.**

## Main Responsibilities

To provide high quality planned and urgent mental health support to prisoners within a secure setting. This energetic and diverse role is part of a multi professional workforce delivering care to patients both within the Enhanced Care Unit, Residential Wings and all other areas that prisoners have daily access to such as workshops.

The Mental Health Team Leader will be responsible for the day to day operational management of the service reporting to the Mental Health Clinical Lead.

The role will involve integrated working alongside multi professionals within the whole prison setting not just healthcare.

- Provide support and leadership to all staff on your shift ensuring day to day functions are maintained
- Complete the induction training for new starters and mentor the end of probation.
- Providing training/supervision to clinical and non-clinical staff where appropriate.
- Provide regular supervision and annual appraisals to identified staff
- Ensure staff rotas are fully maintained and the correct skill mix is always available
- Deputise for the Mental Health Clinical Lead when required
- Carry your own caseload and directly distribute prisoners to the team for caseload management
- Assess patients, plan their care, administer treatment and discharge or refer them as appropriate to other healthcare professionals or external agencies.
- Be a team member in all ACCT reviews and advise the prison with direct reference to the prisoners mental health
- Assess prisoner's fitness for detention, release or transfer.
- Assess alcohol and drug intoxication and withdrawal.
- Carry out a first reception health screen, which occurs when a person enters the prison. You must have the ability to make appropriate recommendations on immediate prisoner care.
- Provide professional advice and support to Paramedics, HCA's and non-clinical staff to ensure effective health care in line with current best practice.
- Maintain complete and accurate clinical records using the electronic records system ( S1)
- Undertake and support in clinical audits.
- Provide written statements as required and to give oral testimony as required in any Court or Tribunal
- Undertake all duties as required of a Healthcare Professional in HMP Chelmsford and to comply with the competencies, knowledge and skills framework of the Department of Health
- Comply with all requirements and/or legislation of the post
- Carry out any other activity or action appropriate to the role of a Prison RGN as required

## The Ideal Candidate

- Excellent communication and inter-personal skills
- Ability to build and develop relationships
- Strong leadership and management skills
- Strong customer service skills
- Must be confident and capable of autonomous practice

- Registered RMN with current NMC PIN
- Experience in a Prison environment highly desirable
- Excellent mental health examination skills
- Experience of venepuncture and multi-site injections
- Experience of working as part of a multi-disciplinary team
- Experience of working as part of a multi-disciplinary/professional team
- Up to date DBS
- Worked as a staff nurse for at least 12 months

## About The Company

We have experience delivering solutions for Police Forces, ranging from some of the most rural areas in the country to heavily urbanised populations.

We work closely with our police partners and other stakeholders across the secure healthcare market to provide high quality, innovative solutions in this challenging environment.

Our work allows us to help some of the most vulnerable members of society, reaching a number of patients who may otherwise receive no professional healthcare support.

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