

Job Title:	Team Administrator
Reports to (job title):	Administration Manager
Line Manager to:	N/A

Job purpose

The Team Administrator will work collaboratively with all members of the Slough Child and Family wellbeing service to provide accurate and effective administration, hospitality, and support to all functions of the service. The successful applicant will provide general, non-clinical advice to our service users, parents, and other professionals, to deal with all enquiries on behalf of the wider team. The post holder will also be responsible for accurate record keeping and data entry as well as providing clerical support to the clinical team.

Base location:

Slough Child and Family Wellbeing Service Office: Chalvey

Community Hub, Ladbroke Rd, SL1 2SR

Key responsibilities

In this role you will be expected:

- To send out appointment invitations and reminders for the Slough Child and Family Wellbeing Service, as well as booking, re-arranging, or cancelling appointments on behalf of the Health Visiting or School Nursing teams.
- To action routine correspondences, prepare acknowledgements, and response letters as requested, in a timely manner.
- Maintenance of safe and efficient filing systems, ensuring the security and confidentiality of records and data protection.
- Contribute to Health Visiting and School Nursing records where/when appropriate, maintaining accurate and contemporaneous records.
- Monitoring of a single point of access inbox, ensuring that important and sensitive information is brought to an appropriate person's attention in a timely manner.
- To allocate incoming referrals, new birth visits, transfer ins, and other pieces of work to members of the SCFWS team. To also manage, action, and record allocated work to the Public Health Practitioner on duty.
- Provide administrative support with all online systems, including EMIS and Microsoft Office, To
- answer all incoming calls into the Public Health Nursing 4 Slough service and to triage them in a

timely and effective manner. Deal with all enquiries with a high degree of tact, diplomacy, sensitivity, and confidentiality.

- Assist with office maintenance, stationary ordering, PPE supplies, and other ad hoc duties as directed by the Administration Manager.
- Undertakes the ordering of equipment, stores and consumables using company procedures. Co-ordinates stock control.

Our values

Our values are our moral compass and core to our DNA. They underpin the way we deliver our services and treat those who use our services.

To many organisations values are just words which don't translate into reality of the day to day but our values flow through everything that we do, they define who we are, what we stand for and set the expectations of our colleagues, communities, customers and partners. They have been defined by our colleagues and have been integral to our journey so far and will be integral to our future as well. We have three values which help us stand out from the crowd, not just because there's only three, but because they are unique to who we are. We care, we think, and we do.

Care	Think	Do
• Inspire • Understand • Communicate	• Challenge • Improve • Learn	• Accountability • Involve • Resilience

Confidentiality and Information Security

As our employee you will be required to uphold the confidentiality of all records held by the company, whether patients/service records or corporate information. This duty lasts indefinitely and will continue after you leave the company's employment.

All information which identifies living individuals in whatever form (paper/pictures, electronic data/images or voice) is covered by the 2018 Data Protection Act and should be managed in accordance with this legislation. This and all other information must be held in line with NHS national standards including the [Records Management: NHS Code of Practice](#), [NHS Constitution](#) and [HSCIC Code of Practice on Confidential Information](#) and should only be accessed or disclosed lawfully. Monitoring of compliance will be undertaken by the Company. Failure to adhere to Information Governance policies and procedures may result in disciplinary action and, where applicable, criminal prosecution.

Information governance responsibilities

You are responsible for the following key aspects of Information Governance (not an exhaustive list):

- Completion of annual information governance training
- Reading applicable policies and procedures
- Understanding key responsibilities outlined in the Information Governance acceptable usage policies and procedures including NHS mandated encryption requirements
- Ensuring the security and confidentiality of all records and personal information assets
- Maintaining timely and accurate record keeping and where appropriate, in accordance with professional guidelines
- Only using email accounts authorised by us. These should be used in accordance with the Sending and Transferring Information Securely Procedures and Acceptable Use Policies.
- Reporting information governance incidents and near misses on CIRIS or to the appropriate person e.g. line manager, Head of Information Governance, Information Security Lead
- Adherence to the clear desk/screen policy
- Only using approved equipment for conducting business

Governance

Clinical governance is a framework through which organisations delivering health and care services are accountable to continuously improving the quality of their services and safeguarding high standards of care by creating an environment in which clinical and other forms of care flourishes. Employees must be aware that clinical governance places a duty on all staff to ensure that the level of care services they deliver to patients is safe and high quality, and that they follow/comply with our policies and procedures.

Risk Management/Health & Safety

The post holder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the company. Staff are required to observe the Hygiene Code and demonstrate good infection control and hand hygiene.

Employees must be aware of the responsibilities placed on them by the Health & Safety at Work Act (1974) to ensure that the agreed safety procedures are carried out to maintain a safe environment for other employees, patients and visitors. It is essential to observe strict fire and security precautions at all times.

All staff must report accidents, incidents and near misses so that the company can learn from them and improve safety.

Safeguarding Children and Vulnerable Adults Responsibility

We are committed to safeguarding and promoting the welfare of children and adults at risk of harm and expects all employees to share this commitment.

Medicines Management Responsibility

Nursing or registered healthcare professionals

Undertake all aspects of medicines management related activities in accordance within the company's medicines policies to ensure the safe, legal and appropriate use of medicines.

Skilled non-registered staff

Undertake all aspects of medicines management related activities in accordance with the company's medicines policy where appropriate training has been given and competencies have been achieved.

Policies and Procedures

All colleagues must comply with the Company Policies and Procedures which can be found on the company intranet.

General

We are committed to serving our community. We aim to make our services exemplary in both clinical and operational aspects. We will show leadership in identifying healthcare needs to which we can respond and in determining the most cost-effective way of doing so.

We recruit competent staff that we support in maintaining and extending their skills in accordance with the needs of the people we serve. We will recognise the commitment from our staff to meeting the needs of our patients.

The company recognises a "non-smoking" policy. Employees are not able to smoke anywhere within the premises or when outside on official business.

Equal Opportunities

It is the company's intention to be an employer of choice and ensure that no job applicants or employees are unfairly disadvantaged on the grounds of gender, disability, race, ethnic origin, colour, age, sexual orientation, religion or belief, trade union membership or any other factors that are not relevant to their capability or potential. To this end, the company has an Equality and Diversity policy and it is the responsibility of each employee to contribute to its success. **Flexibility Statement**

This job description is not exhaustive and may change as the post develops or changes to align with service needs. Any such changes will be discussed directly between the post holder and their line manager.

Personal Specification

Essential

Education/Qualifications

- Excellent numeracy and literacy
- Competent IT skills including Microsoft Word, Outlook and Excel

Skills/Abilities

- Good interpersonal skills
- Good organisational skills
- Accuracy/attention to detail
- Ability to prioritise own workload
- Effective time management
- Ability to work on own initiative
- Excellent telephone manner
- Ability to maintain confidentiality
- Demonstrates the ability to work independently using own initiative

Experience

- Previous general office experience
- Experience of working with confidential and sensitive information and data
- Experience of using Microsoft packages
- Previous experience using a clinical system

Knowledge and Understanding

- Knowledge of office administration and office equipment
- Knowledge of Microsoft packages, including diary management
- Understanding of patient needs and NHS
- Awareness of Health & Safety relevant to role
- Understanding of Information Governance

□ Personal Attributes

- Team player
- Adaptable and flexible
- Reliable
- Ability to learn quickly

Flexible and able to multi-task

Desirable

- EMIS Experience