

Job Title:	Resuscitation Lead
Reports to (job title):	Chief Nursing Officer Clinical Training and Development Manager
Line Manager to:	Senior Trainers Trainers

Job purpose

The resuscitation officer will provide subject matter expertise and guidance to the HCRG Care Group resuscitation committee, services and learning and development department to ensure the organisation establishes safe and effective practices and improvements across the organisation. The post holder will also be responsible for identifying the resuscitation training requirements across the organisation. The role will be an integral member of the resuscitation committee and will be responsible for ensuring current policy and legislation updates are shared and change and improvements required across the organisation are identified and effective recommendations made.

Base

Office Base: Regional office. Hybrid working with regional and national travel as required.

Key responsibilities

Specialist Advice and Guidance

- Lead on the provision of specialist clinical leadership and technical support and advice to HCRG Care Group colleagues, HCRG Care Group Resuscitation committee and HCRG Care Group NLT
- Promote safe and effective practice in relation to resuscitation procedures, ensuring that they conform to Resuscitation Council (RCUK) Guidelines
- Provide interpretation and implementation of national and local policy and standards to support the work of the HCRG Care Group Resuscitation Committee.

Governance

- Contribute to the HCRG Care Group Resuscitation Committee Meetings and support the Chair of the Resuscitation Committee in the governance of resuscitation advice, guidance, and services
- Support the development and implementation of an organisation-wide Resuscitation and TEP Policy for both adult and paediatrics

- Support the strategic development of resuscitation practice across the organisation, as identified by the resuscitation committee.

Improvement and Change

- Identify areas for service improvement and support the development and implementation of a resolution plan, providing advice and remedial training as necessary
- Influence evidence-based practice and promote standardisation of resuscitation across the organisation. Audit and Assessment
- Lead on the development of systems to record, monitor and audit practice across the organisation
- Support the review and audit of organisational resuscitation procedures
- Provide guidance for trials and evaluations of resuscitation equipment across the organisation

Resuscitation Training

- Provide professional advice and support in relation to resuscitation training, techniques and equipment
- Identify staff learning needs and provide guidance and support in the development, implementation and evaluation of learning and development programmes which conform to the Resuscitation Council (RCUK) quality standards for training of staff to meet these needs
- Provide updates, training and upskilling to the organisation, clinical training team and wider colleagues and customers in the areas of resuscitation
- Maintain the organisations status as a resus accredited centre with the Resuscitation Council (RCUK) and maintaining any accreditations achieved
- Delivery of resuscitation training to colleagues, partners and customers including Resuscitation Council (RCUK) ILS and PILS programmes
- Provide leadership, support, direction and supervision to ILS/PILS trainers to ensure their practice and development is supported

CPD / Professional Knowledge

- To demonstrate and maintain specialist knowledge acquired through Professional Registration, specialist clinical experience, specialist qualifications, management experience and other continuing professional development
- To demonstrate the ability to critically analyse appropriate, often specialist, academic and professional research and literature, adapting training and practice where applicable, promoting researched based practice
- To participate in research and audit relating to resuscitation issues

Professional Skills

- Demonstrate the ability to make sound clinical decisions in stressful situations and provide advice on decisions relating to resuscitation

- To maintain proficiency in vital clinical skills required for resuscitation
- Line management as required

Person Specification

Essential

- Registered Nurse, ODP, Paramedic or equivalent
- Completion of Resuscitation Council UK (RCUK) GIC
- Resuscitation Council UK (RCUK) ALS Generic Instructor Status
- Resuscitation Council UK (RCUK) Advanced Life Support Instructor Certificate (Adult)
- Resuscitation Council UK (RCUK) Advanced Life Support Instructor Certificate (Paediatric)
- Experience of resuscitation training
- Expert knowledge of current resuscitation guidelines and techniques
- Experience of working as an expert practitioner, demonstrating advanced clinical competence and knowledge
- Knowledge of relevant resuscitation guidelines and recommendations
- Knowledge of governance relevant to resuscitation practice
- Ability to lead, make decisions, use initiative and prioritise workload
- Evidence of clinical competency in resuscitation
- Ability to deal with difficult or sensitive situations with discretion and professionalism
- Evidence of continued professional development
- The ability to produce comprehensive reports and proposals
- Excellent planning, organisational and time management skills
- Excellent Interpretative and critical analysis skills both written and numerical
- Ability to use basic IT systems Inc. PowerPoint, Excel and Word
- Ability to undertake research/knowledge transfer
- Ability to work on own initiative as well as part of a team
- Ability to work within established procedures and timescales
- Ability to deal effectively and appropriately with people at all levels and from a broad range of backgrounds including the ability to build rapport at all levels
- Ability to meet strict deadlines and manage conflicting pressures
- Willingness to undergo training to support the development of the role
- Highly motivated and able to demonstrate enthusiasm and commitment to the role
- Ability to work Independently, solve problems and make decisions whilst showing sound judgement in keeping others Informed
- Excellent communication skills written and verbal
- Excellent time management and organisational skills
- Ability to teach competently using adult teaching and learning strategies

Job Description

Desirable

- Experience of leadership and management in a clinical area
- Experience in the role if a resuscitation officer
- Recognised teaching qualification
- Experience of chairing and organising meetings