

Job title:	Band 6 Children in Care (CIC) Team Nurse
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Job purpose

To work with Children in Care (CIC) and care leavers, aged 0-19 years and their families /carers liaising with health /external agencies as required. To contribute to assessing the health needs and improving health outcomes for CIC and care leavers. To work within and, implement National Guidance and, Local Policy for CIC. To provide holistic health interventions to CIC and Care Leavers. To work collaboratively with children, young people and their carers, and colleagues in Health and Social Care to ensure that the health needs of CIC are identified and addressed.

Key responsibilities

- To ensure services are delivered in a sensitive, age-appropriate way that recognises the importance of choice, culture and diversity
- To work in partnership with local Enhanced Safeguarding Teams, Children's Social Care, Foster Carers, Independent Reviewing Officers, Residential Workers and Birth Parents in promoting the health of CIC and maintain good liaison with other agencies, both statutory and voluntary
- To provide advice and training on CIC to all staff within Lancashire Healthy Young People and Families Service for colleagues who come into contact with CIC
- To provide evidence based clinical advice in respect of complex individual cases and to be a source of knowledge on all aspects of practice in relation to CIC
- Support the Specialist CIC Nurse with the co-ordination of review health assessments for children accommodated within and originating from Lancashire
- Work in partnership with key partners in promoting the health of CIC ensuring health information is coordinated for the benefit of the child/young person
- Identify deficiencies in service provision for CIC and report to Specialist CIC Nurse and Named Nurse for CIC
- To contribute to Strategy Discussions when there are safeguarding concerns regarding a CIC
- Support the Specialist CIC Nurse with the structures and processes to share information in accordance with policies and procedures and act upon any breaches of confidentiality
- To have knowledge of local and national policies and procedures including across other agencies, that are relevant to health care provision for CIC, including an understanding of care orders and the legal frameworks under which children become looked after
- To ensure the service is of high quality and is delivered in partnership with children and young people in a way that empowers them to take age appropriate responsibility for their own health
- Be responsible for the line management of Staff Nurses within the team
- To provide peer and group Supervision for colleagues Clinical/Professional Duties

Role Summary

- To work closely with other members of the CIC's Team, to provide a service for CIC and Young People
- To support the coordination of holistic health assessments for Lancashire CIC no matter where they are placed, ensuring the needs of hard to reach young people are met
- Ensure CIC are referred to other agencies as appropriate and problem solve any difficulties around this issue
- To facilitate the registration of CIC and young people with both a local GP and dentist
- Maintain the necessary skills to undertake health assessments as required, and be responsible for complex cases as required
- Continuously review own practice and seek professional advice as appropriate
- Be accountable for own practice and adhere to the NMC Code of Professional Conduct
- To maintain contemporaneous, accurate records according to HCRG Care Group policy
- Keep up to date with current practice and developments in the field of CIC by attending appropriate meetings and reading relevant publications
- Ensure regular updating of own professional needs and to participate in relevant conference or study days
- To have an understanding of child and adolescent mental health
- To ensure practice is underpinned by the principles of the Children Acts (1989/2004)
- To provide supervision and advice to staff working directly with CIC
- To deliver training in all areas of CIC for individuals and groups