

Job title:	Healthy Family Practitioner (HFP)
------------	-----------------------------------

## Job purpose

As part of the Lancashire Young People & Healthy Families Service you will work under the direction of the Health Visitor (SCPHN-HV), School Nurse (SCPHN-SN) and Staff Nurse. The post holder will work across the Lancashire Young People & Healthy Families Service with preschool and primary school aged children and their families. You will utilise your knowledge of child developmental milestones to provide key elements of the Healthy Child Programme and targeted provision based on need as delegated by a SCPHN/ Team Leader and members of the wider team. You will be required to safeguard children in line with safeguarding policy.

You will work in a variety of community settings including lone working in service users homes. To work in line with the organisations corporate objectives and be expected to make a positive contribution to the provision of health services. You will be expected to work in line with HCRG Care Group's values and behaviours delivering excellent care with compassion. You will be responsible for maintaining accurate records including data entry, working proactively with parents and children to encourage uptake of service provision.

## Key responsibilities

- To undertake mandated health reviews as delegated, for example Pre 1 year and 2- 2.5year Developmental checks. Identify children who may need further support and refer into specialist services as required
- You will have the confidence to work in a community setting and have the ability to work under your own initiative
- To provide targeted support for children and families in line with your competencies, as delegated by Health Visitor, School Nurse or Staff Nurse, for example behaviour management, infant feeding and other delegated packages of Care
- Facilitate community Healthy Family Drop In sessions (Child Health Clinics) in designated sites
- Support delivery of bump, birth and beyond
- To act as a link to nurseries
- To ensure that service users views are actively sought and fed into service developments
- To participate in risk assessments carried out as identified by staff or environmental needs, and in compliance with health and safety, organisational policy and audit
- Ensures participation with children, young people and families who use services at a community and individual level acting as an advocate to facilitate the views and choices expressed by children, young people, families, groups and communities where appropriate
- Is inclusive to service users by using appropriate tools/resources to ensure understanding has been achieved i.e. language link workers, sign workers and telephone interpretation services

## Role Summary

- Participates fully in the CAF process participating in meetings as required and acting as CAF lead professional when appropriate
- To keep accurate, comprehensive and contemporaneous records and reports and ensure high standards of record keeping within team
- Maintain local communication systems for lone workers
- To participate in supervision and appraisal and take responsibility for own professional development
- Undertake statutory and mandatory and other training as required
- All staff will support their managers to make efficient and effective use of resources. All staff are responsible for identifying any actual or potential deviation from budgets and are to work with the budget holder or manager to find effective ways of handling it
- All staff must ensure they use resources in a manner consistent with organisational policies, ensuring that resources are realistic, justified and of clear benefit to the organisation