

Job Title:	Advanced Rehabilitation Assistant
Reports to (job title):	Band 7 Therapy Team Lead

Key responsibilities

- To actively work as a member of the multi-disciplinary team (MDT) to provide a high quality of occupational therapy and physiotherapy intervention to the patient.
- To actively participate in patient's individual rehabilitation/programmes of care under the guidance of an appropriate professional.
- To also work with the MDT including colleagues in the local acute hospital in order to provide a rapid response short term intervention to persons who have been referred on the Discharge to Assess (D2A) pathway.
- To take responsibility for completion of basic assessment processes under the supervision of the relevant members of the MDT – to undertake Trusted Assessor Training.
- To provide and promote a high standard of rehabilitation of patients.
- To work autonomously as well as part of a team
- To be able to use and take initiative to seek additional work to assist the team as a whole (eg team administration tasks, being the first point of contact for patients, families and other health professionals, assisting in the maintenance of service equipment).
- Ensure correct use of confidential information and sensitive information in line with Caldicott and Information Governance Policies.
- Complies with HCRG Care Group operational policies and procedures.
- Participate in team training and development.
- To work in a team structure, liaising with colleagues and other members of the MDT.
- To participate in the ongoing development and evaluation of the team.
- The post holder is expected to communicate effectively so that the appropriate member of the MDT is aware of any change to a patient's needs or problems associated with prescribed programme of rehabilitation.
- Undertake prescribed rehabilitation programme with the patient independently.
- Provide appropriate professional with up to date accurate information regarding patient's progress.
- The post holder is expected to act in ways that support equality and value diversity, in accordance with legislation and national and local policies.

- To attend team/service meetings as required maintaining effective communication with all members of the MDT, patients and their relatives.
- Be able to independently evaluate progress of treatment and provide consistent feedback (verbal/written) to qualified practitioner.
- Be able to deal with sensitive and emotive situations/information which may be distressing to individual patients using appropriate verbal communication skills.
- Be skilled in effective communication with patients with speech and cognitive difficulties. This will also include patients where there is a language barrier.
- Maintain accurate and up to date problem orientated MDT documentation for all of patient caseload consistent with department documentation standards.
- Assist the MDT in all aspects of preparing for and carrying out community based rehabilitation assessments and interventions.
- Co-facilitate rehabilitation classes as directed by the relevant member of the MDT.
- Be able to liaise with other agencies within primary and secondary care, and external agencies on patient's behalf, under guidance from allocated qualified practitioner (eg referrals).
- Carry out delegated treatment/teaching programmes with patients and their carers in their own home (unless otherwise indicated), independently or with qualified practitioner present. Treatment is always provided under the guidance of the allocated qualified practitioner.

Personal Specification

Essential

- NVQ Level 3 in health and social care – level 3 or equivalent
- Previous NHS community Rehab experience.
- Previous experience of working as a band 3
- Understands the health and social needs of the local community.
- Understands the relevant issues of working in the community including lone working.
- Understands issues of confidentiality and information governance.
- Acts on own initiative and problem solves.
- Works independently and carries out directed tasks with patients in their own home.
- Seeks supervision and advice when necessary
- Sets and maintains personal and professional boundaries.
- Independently completes required tasks and manages workload.
- Excellent written and verbal communication skills.

Job Description

Desirable

- Qualification relevant to knowledge of healthcare, rehabilitation or therapy.
- Trusted Assessor Training