

Job Title:	Student Health Visitor (SCPHN) - Band 5
Reports to (job title):	Specialist Community Public Health Nurse Practice Assessor
Line Manager to:	N/A

Job purpose

The Student Specialist Community Public Health Nurse is a registered general nurse or midwife undertaking a full-time training course consisting of practice and theory components. This full-time course (50% theory & 50% practice) is delivered by an HEI with academic modules with practice placements across BANES. For the duration of the SCPHN course, the student SCPHN will be supernumery and under supervision.

On successful completion of the course the post holder will be eligible to register with the Nursing and Midwifery Council as a specialist community public health nurse (Health visitor or school nurse).

As part of the public health nursing team the post holder will work collaboratively with a wider multi-disciplinary and inter-agency team to reduce inequalities, safeguard children and improve outcomes.

Key responsibilities

- Ability to identify appropriate research and evidence base to underpin academic studies and practice competencies.
- Ability to recognise health needs for individual clients sometimes in complex situations, identifying situations where referral for support from Public Health Nurse Specialist is necessary.
- Manages situations where prompt, appropriate and tactful information and assistance may be needed before referral. Ability to demonstrate increasing skills and knowledge in assessment and decision making in relation to family health needs, safeguarding and caseload management.
- Provide support to the specialist community public health nurse team in the delivery of the Healthy Child Programme, health promotion advice, planning care, reporting on outcomes and care to children, young people and their families.

- Under the supervision of the practice supervisor/assessor, participates in the assessment of health needs and formulation of care plans for children, young people, their families and communities, this includes the implementation of packages of care. Work towards achieving the competencies, leadership and professional qualities required for registration to the NMC Specialist Community Public Health Nursing register.
- Offer support and advice to parents and families in the home, clinic, school or community setting.
- In collaboration with the specialist community public health nursing team, identifies individuals and groups within the community to promote healthy living.
- Offers advice and support to children, young people and adults in accordance with evidence based practice.
- Exercise self-management and reflective practice to develop leadership in public health practice.
- Utilise excellence in communication skills to foster positive professional relationships with team members, partner agencies and families
- Able to undertake academic study – to concentrate on lectures, search electronic databases for research papers, complete written assignments and practice portfolio.

Professional Responsibilities

- To adhere to the Nursing and Midwifery Council (NMC) Code of Professional Conduct and be conversant with NMC Advisory papers. To maintain professional registration.
- To maintain professional relationships within HCRG Care Group and with other agencies.
- To work within Information Governance guidelines in the protection of data.
- To participate in mandatory training and to take responsibility for identifying own professional development needs and accessing appropriate training in discussion with practice assessor.
- To participate in the orientation and induction of colleagues, visitors and other staff.
- To foster the development of HCRG Care Group as a learning and teaching organisation.
- To participate in training programmes for pre-registration nurses, SCPHN and others on community placements.
- To participate in clinical supervision and facilitate the same for other members of the health visiting/school nursing team.

Outline of Provisional Job Schedule:

Full-time training fixed term programme in partnership with the University of West of England.

Placement, study days, annual leave and set learning are incorporated into a one-year programme as accredited by the Nursing and Midwifery Council.

Our values

Our values are our moral compass and core to our DNA. They underpin the way we deliver our services and treat those who use our services.

To many organisations values are just words which don't translate into reality of the day to day but our values flow through everything that we do, they define who we are, what we stand for and set the expectations of our colleagues, communities, customers and partners. They have been defined by our colleagues and have been integral to our journey so far and will be integral to our future as well.

We have three values which help us stand out from the crowd, not just because there's only three, but because they are unique to who we are. We care, we think, and we do.

Care	Think	Do
<ul style="list-style-type: none">• Inspire• Understand• Communicate	<ul style="list-style-type: none">• Challenge• Improve• Learn	<ul style="list-style-type: none">• Accountability• Involve• Resilience

Confidentiality and Information Security

As our employee you will be required to uphold the confidentiality of all records held by the company, whether patients/service records or corporate information. This duty lasts indefinitely and will continue after you leave the company's employment.

All information which identifies living individuals in whatever form (paper/pictures, electronic data/images or voice) is covered by the 1998 Data Protection Act and should be managed in accordance with this legislation. This and all other information must be held in line with NHS national standards including the Records Management: NHS Code of Practice , NHS Constitution and HSCIC Code of Practice on Confidential Information and should only be accessed or disclosed lawfully. Monitoring of compliance will be undertaken by the Company. Failure to adhere to Information Governance policies and procedures may result in disciplinary action and, where applicable, criminal prosecution.

Information governance responsibilities

You are responsible for the following key aspects of Information Governance (not an exhaustive list):

- Completion of annual information governance training
- Reading applicable policies and procedures
- Understanding key responsibilities outlined in the Information Governance acceptable usage policies and procedures including NHS mandated encryption requirements
- Ensuring the security and confidentiality of all records and personal information assets
- Maintaining timely and accurate record keeping and where appropriate, in accordance with professional guidelines
- Only using email accounts authorised by us. These should be used in accordance with the Sending and Transferring Information Securely Procedures and Acceptable Use Policies.
- Reporting information governance incidents and near misses on CIRIS or to the appropriate person e.g. line manager, Head of Information Governance, Information Security Lead
- Adherence to the clear desk/screen policy
- Only using approved equipment for conducting business

Governance

Clinical governance is a framework through which organisations delivering health and care services are accountable to continuously improving the quality of their services and safeguarding high standards of care by creating an environment in which clinical and other forms of care flourishes. Employees must be aware that clinical governance places a duty on all staff to ensure that the level of care services they deliver to patients is safe and high quality, and that they follow/comply with our policies and procedures.

Registered Health Professional

All staff who are a member of a professional body must comply with standards of professional practice/conduct. It is the post holder's responsibility to ensure they are both familiar with and adhere to these requirements.

Risk Management/Health & Safety

The post holder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the

company. Staff are required to observe the Hygiene Code and demonstrate good infection control and hand hygiene.

Employees must be aware of the responsibilities placed on them by the Health & Safety at Work Act (1974) to ensure that the agreed safety procedures are carried out to maintain a safe environment for other employees, patients and visitors. It is essential to observe strict fire and security precautions at all times.

All staff must report accidents, incidents and near misses so that the company can learn from them and improve safety.

Safeguarding Children and Vulnerable Adults Responsibility

We are committed to safeguarding and promoting the welfare of children and adults at risk of harm and expects all employees to share this commitment.

Medicines Management Responsibility

Nursing or registered healthcare professionals

Undertake all aspects of medicines management related activities in accordance within the company's medicines policies to ensure the safe, legal and appropriate use of medicines.

Skilled non-registered staff

Undertake all aspects of medicines management related activities in accordance with the company's medicines policy where appropriate training has been given and competencies have been achieved.

Policies and Procedures

All colleagues must comply with the Company Policies and Procedures which can be found on the company intranet.

General

We are committed to serving our community. We aim to make our services exemplary in both clinical and operational aspects. We will show leadership in identifying healthcare needs to which we can respond and in determining the most cost-effective way of doing so.

We recruit competent staff that we support in maintaining and extending their skills in accordance with the needs of the people we serve. We will recognise the commitment from our staff to meeting the needs of our patients.

The company recognises a “non-smoking” policy. Employees are not able to smoke anywhere within the premises or when outside on official business.

Equal Opportunities

It is the company’s intention to be an employer of choice and ensure that no job applicants or employees are unfairly disadvantaged on the grounds of gender, disability, race, ethnic origin, colour, age, sexual orientation, religion or belief, trade union membership or any other factors that are not relevant to their capability or potential. To this end, the company has an Equality and Diversity policy and it is the responsibility of each employee to contribute to its success.

Flexibility Statement

This job description is not exhaustive and may change as the post develops or changes to align with service needs. Any such changes will be discussed directly between the post holder and their line manager.

Personal Specification

Essential

- Current NMC registration on a field of nursing/midwifery relevant for role
- Experience in working with children and families or schools within a nursing context - this can be as a student nurse/support worker role
- Understanding of vulnerabilities and safeguarding and how that impacts on the health and wellbeing of families and children
- The ability to lead projects, teams and delegated tasks
- The ability to prioritise and assess for health needs
- Car drive and use of car for work
- Ability to work with electronic health records and with IT systems
- The ability to study academically to level 6 with evidence of recent study at that level or above

Job Description

Desirable

- Experience of working as a staff nurse/midwife in a hospital/community setting