

Job Description

Post title:	Advanced Nurse Practitioner
Reports to:	Regional Nurse Manager
Function:	Clinical

Job summary:

The post holder is an experienced nurse who, acting within their professional boundaries, will provide care for the presenting patient including initial history taking, clinical assessment, diagnosis, treatment and evaluation of care.

They will demonstrate safe, clinical decision-making and expert care, including assessment and diagnostic skills, for patients with undifferentiated care needs.

The post holder will demonstrate critical thinking in the clinical decision-making process. They will work collaboratively with the Clinical Lead and the GP Hub team to meet the needs of patients, supporting the delivery of policy and procedures, and providing nurse leadership as required.

In order to work at this level, NMC requirement for advanced practice must be met.

Post holder will be an Independent and Supplementary Prescriber

Clinical practice

- Assess, diagnose, plan, implement and evaluate treatment/interventions and care for patients presenting with an undifferentiated diagnosis.
- Clinically examine and assess patient needs from a physiological and psychological perspective and plan clinical care accordingly.
- Prescribe and review medication for therapeutic effectiveness, appropriate to patient needs and in accordance with evidence-based practice and national and practice protocols, and within scope of practice.
- Work with patients in order to support compliance with and adherence to prescribed treatments.
- Provide information and advice on prescribed or over-the-counter medication on medication regimens, side-effects and interactions.
- Support patients to adopt health promotion strategies that promote healthy lifestyles and apply principles of self-care.

Communication

- Communicate effectively with patients and carers, recognising the need for alternative methods of communication to overcome different levels of understanding, cultural background and preferred ways of communicating.

Delivering a quality service

- Recognise and work within own competence and professional code of conduct as regulated by the NMC.
- Produce accurate, contemporaneous and complete records of patient consultation, consistent with legislation, policies and procedures
- Prioritise, organise and manage own workload in a manner that maintains and promotes quality.
- Deliver care according to NSF, NICE guidelines and evidence-based care
- Support and participate in shared learning across the practice and wider organisation.
- Use a structured framework (e.g. root-cause analysis) to manage, review and identify learning from patient complaints, clinical incidents and near-miss events
- Understand and apply legal issues that support the identification of vulnerable and abused children and adults and be aware of statutory child/vulnerable patients health procedures and local guidance.
- Ensure the whole team has skills and knowledge regarding domestic violence, vulnerable adults, substance abuse and addictive behaviour. Provide guidance and support to ensure appropriate referral if required.

Personal development

- Take responsibility for own learning and performance including participating in clinical supervision and acting as a positive role model.
- Market the role of the advanced nurse practitioner
- Maintain registration with NMC via revalidation, adhere to Code of Conduct, critically review practice and complete all required updates to competencies

Team working

- Understand own role and scope and identify how this may develop over time.
- Work as an effective and responsible team member, supporting others and exploring the mechanisms to develop new ways of working.

Management of risk

- Use technology and appropriate software as an aid to management in planning, implementation and monitoring of care, presenting and communicating information.
- Review and process data using accurate Read codes in order to ensure easy and accurate information retrieval for monitoring and audit processes.
- Understand responsibility of self and others to the practice and primary care trust regarding the Freedom and Information Act.

Learning and development

- Assess own learning needs and undertake learning as appropriate.
- Provide an educational role to patients, carers, families and colleagues in an environment that facilitates learning.

The post holder may be required from time to time to carry out other reasonable requests and duties as required, consistent with the responsibilities of the grade.

Confidentiality and data protection

All staff who have access to personal data in relation to patients or staff will be aware of their responsibilities under the Data Protection Act 1998 and will abide by the eight principles of the Act. Any breach of the Act could result in disciplinary action being taken and criminal charges being brought against the individual who has breached the Act.

Health and safety

All employees must adhere to their duties under the Health and Safety at Work Act 1974 and other associated safety legislation, including all new Health & Safety Regulations. In addition, employees must comply with all the Trust's policies relating to Health & Safety and Risk Management to secure a safe workplace and will draw management's attention to any deficiencies and/or hazards, which might prove detrimental to themselves or others.

Clinical governance

All employees are required to actively contribute towards the organisation's clinical governance systems, taking responsibility as appropriate for quality standards and work towards the continuous improvement in clinical and service quality.

Infection control

All staff are responsible for protecting themselves and others against infection risks. All staff regardless of whether clinical or not are expected to comply with current infection Control policies and procedures and to report any problems regarding this to their line manager.

Equal Opportunities

Operose Health is an equal opportunities employer that is committed to diversity and values the ways in which we are different. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, disability or other characteristic protected by applicable law. This job description is a guide to the work that you will initially be required to undertake. It may be changed from time to time, in consultation with you, to meet changing circumstances. It does not form part of your contract of employment.