

## Physiotherapy Job advert

We are looking for a dynamic, and enthusiastic, full time, **Band 6 Reablement Physiotherapist** to join us and work as part of our valued team, based at **St Martin's Hospital, Bath**.

As a **Reablement Physiotherapist** within HCRG Care Group you will receive access to exclusive rewards and benefits including:

- **A salary of £37,338 - £44,962, with NHS pension contributions, and full Agenda for Change terms and conditions.**
- Free tea and coffee at your base location.
- Membership of 'My Reward Hub', giving you access to discounts on everyday purchases like grocery shopping, cashback, and voucher offers, for yourself and your family.
- Access to your wages as you earn them, to help cover life's emergencies and avoid overdraft fees or high interest rates.
- Online, and face to face support with your mental and physical wellbeing; – from healthy recipes and activity challenges to post-trauma support, legal, debt and life management guidance, career coaching, and counselling.
- Access to e-learning, and opportunities for continuing professional development to support your career progression, through our '*outstanding*' training and development programmes.
- An open, fair, and supportive culture, where you will be encouraged to contribute and implement ideas, which can help deliver our purpose: changing lives through transforming health and care – backed up by at least £100,000 of ringfenced innovation funding each year.
- The pride of working for an organisation committed to the highest clinical and quality standards: with many of our rated services holding "*good*" or "*outstanding*" ratings from the Care Quality Commission.

### Job Introduction

We are looking for a **Band 6 Physiotherapist** to join our Reablement Team based in the beautiful city of Bath, and surrounding areas of North-East Somerset.

We are a short-term service supporting adults in their own home environment but also visit people in Residential or Nursing Homes as required. The role of the therapists, and support team, is to maximise and maintain independence through the provision of rehabilitation and appropriate equipment.

The areas we specialise in are:

Discharge to Assess: facilitating hospital discharges back into the community, following ill health, surgery, or injury.

Admission Avoidance: the prevention of hospital admissions (within 48 hours).

Planned Therapy Rehabilitation: supporting patients to reach SMART goals and ongoing self-management.

All our services require close working relationships with acute services, GP's, Community Matrons, District Nurses, and Social Care, to provide a comprehensive, wrap-around service.

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Within our very supportive team, you will be working alongside other Occupational Therapists, Physiotherapists, Therapy Assistant Practitioners, Care Co-ordinators, Rehabilitation Therapy Workers, and have administrative support.

The team also maintains close working relationships with our sister services in Keynsham and Midsomer Norton.

If you feel that you would like to join our amazing team, have a varied case load, and support with development and transformation, then we would welcome you to apply to this **full-time position** based at our office, in St Martin's Hospital, Bath.

The service hours are 8.00am until 22.00pm, but core hours for therapists are typically 8.00am-16.00pm with 8.00am-18.00pm, and 8.00am-14.00pm once weekly.

The service runs seven days each week, and all staff are expected to work weekends and bank holidays on a rota basis and will be paid **enhancements** for unsocial hours worked in line with AFC rates.

### Main Responsibilities

As a Reablement Occupational Therapist you will:

- Carry out therapeutic assessments, treatment and rehabilitation with patients, using person-centred goals.
- Provide an evidence-based occupational therapy service, of a high standard, to patients in a community setting, by undertaking comprehensive assessments, reassessments, care planning, rehabilitation, equipment provision, and therapeutic care and support.
- Hold responsibility for your own case load, working with Rehabilitation Therapy Workers to deliver therapeutic programmes.
- Provide effective supervision to junior Occupational Therapists, Therapy Assistant Practitioners, Reablement Therapy Workers, Occupational Therapy Apprentices and students.
- Support management with developing the Reablement Service, in line with the NHS transformation plan.

### The Ideal Candidate

We are looking for someone who is: **motivating, innovative, flexible, and adaptable**, who can ensure the delivery of positive experiences to patients, at every stage of their healthcare journey.

- You must hold a **Degree in Physiotherapist**
- You will be a Registered Occupational Therapist with **HCPC**
- Hold a **Full UK Driver's License** and have access to a car/vehicle

If you would like more information, please contact:

**Yvonne Thompson** [Yvonne.Thompson@hrcaregroup.com](mailto:Yvonne.Thompson@hrcaregroup.com) or

**Kerry Lazenby** at [Kerry.Lazenby@hrcaregroup.com](mailto:Kerry.Lazenby@hrcaregroup.com) or call **01225 613701**.

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